

## ENVIRONMENTAL POLICY

Infrared Services (IRS) make a commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment in our workplace; and we recognise that it is our moral and legal responsibility to ensure that our activities, products and services are designed to protect and enhance the environment in the communities in which we operate, and that it is our obligation to ensure our operations do not place the natural environment or the local community at risk of harm.

Consistent with this, Infrared Services will;



- > Work continuously to ensure all relevant environmental legislation, applicable codes of practice, Australian standards and permits, are adhered to whilst also preserving Infrared Services own Integrated Management System requirements.
- > Adopt and implement appropriate new technologies and practices that reduce the impact of its activities on the environment to assist in the prevention of pollution.
- > Assist in making educated and well thought out, business decisions to cultivate a work ethic that includes a high level of awareness of waste minimisation and recycling where ever possible.
- > Ensure that all IRS employees, and where relevant IRS subcontractors are suitably informed, trained and educated accordingly on matters relating to the environment and of the requirements of this policy.
- > Encourage and empower employees and subcontractors to identify hazardous events and situations where workmanship, the work environment or work place tasks may inadvertently impact the environment.
- > Implement and utilise risk based thinking methodologies within our work practises to ensure a successful and effective environmental management system that forms part of the Integrated Management System (IMS).
- > Consider environmental aspects and impacts of all project and service work, and manage said work in such a way as to limit the impact on the environment where ever possible.
- > Be willing to make a constructive difference and progressively explore new ways for achieving outcomes whilst taking responsibility for one's own individual and collective contributions.
- > Encourage all employees and subcontractors to consult with, offer suggestions and provide feedback for the purpose of ensuring overall continual improvement of the business, which includes environmental management.
- > Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful.
- > Deal only with reputable suppliers and subcontractors who also demonstrate a similar culture of commitment to the environment as Infrared Services.

The success of this policy is dependent on effective consultation, communication and participation of employees and management in making a genuine commitment to the implementation and continual improvement of the Integrated Management System (IMS). The management team furthermore believe that all Infrared Services employees and key stakeholders have an obligation to comply with this policy to ensure its successful outcome and as such, this policy will be reviewed annually and revised as necessary.

This policy will be enacted by:

- > Posting in a prominent location at head office
- > Provision to all current employees
- > Provision to all new employees as part of the induction process
- > Be made available to the general public and clients

**Infrared Services Management Team**

  
Liam Mitchell (General Manager)  
5<sup>th</sup> January 2023  
Neil Otway (Operations Manager)  
5<sup>th</sup> January 2023