

## ENVIRONMENTAL POLICY

Infra Red Services make a commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment in our workplace; and we recognise that it is our moral and legal responsibility to ensure that our activities, products and services are designed to protect and enhance the environment in the communities in which we operate, and that it is our obligation to ensure our operations do not place the natural environment or the local community at risk of harm.

Consistent with this, Infra Red Services will;


- > Adopt and implement appropriate new technologies and practices that reduce the impact of its activities on the environment to help in the prevention of pollution.
- > Assist in making educated and well thought out, business decisions to cultivate a work ethic that includes a high level of awareness of waste minimisation and recycling where ever possible.
- > Ensure that all Infra Red Services (IRS) employees, and where relevant IRS subcontractors are suitably informed, trained and educated accordingly on matters relating to the environment and of the requirements of this policy.
- > Encourage and empower employees and subcontractors to identify hazardous events and situations where workmanship, the work environment or work place tasks may inadvertently impact the environment.
- > Consider environmental aspects and impacts of all project and service work, and manage said work in such a way as to limit the impact on the environment where ever possible.
- > Be willing to make a constructive difference and progressively explore new ways for achieving outcomes whilst taking responsibility for one's own individual and collective contributions.
- > Encourage all employees and subcontractors to consult with, offer suggestions and provide feedback for the purpose of ensuring overall continual improvement of the business, which includes environmental management.
- > Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful.
- > Deal only with reputable suppliers and subcontractors who also demonstrate a similar culture of commitment to the environment as IRS.

The success of this policy is dependent on effective communication and consultation between all levels of management and their teams and maintaining a genuine commitment to the implementation and continual improvement of the Integrated Management System (IMS). The management team believe that all Infra Red Services employees and key stakeholders have a commitment to comply with this policy to ensure its successful outcome and as such, this policy will be reviewed annually and revised as necessary.

This policy will be enacted by:

- > Posting in a prominent location at head office
- > Provision to all current employees
- > Provision to all new employees as part of the induction process
- > Be made available to the general public and clients

Infra Red Services Management Team



Liam Mitchell (General Manager)  
21<sup>st</sup> May 2018



Neil Otway (Operations Manager)  
21<sup>st</sup> May 2018